

Brief profile of Board of Directors including directorship and full-time positions in body corporates:

1. Mr. Devesh Singh Sahney, Executive-Chairman and Managing Director (DIN: 00003956)

Qualifications: Bachelor in Business Administration and Economics from Richmond University, London, a Master's degree in Business Administration from the Asian Institute of Management, Philippines and has studied Management Development from Harvard Business School, USA.

He leads all aspects of the business from strategy to operations. After his graduation from the UK, he started his professional career working in the finance department at Larsen & Toubro (Mumbai), one of the largest technology, engineering, construction and manufacturing company in India. He later joined Credit Lyonnais, a French Bank. In 1993, He joined NRB Bearings Limited and has held various positions of responsibility in the areas of Management Services, Information Technology, Plant Operations and Sourcing. His multitude of experience made him excel as a leader and he was appointed as Vice Chairman and on the Board of Schneeberger India. In addition to his professional experience, He is an active member of the Entrepreneurs Organization's Bombay Chapter since 2004 and the Young Presidents Organization (YPO).

Directorships of Mr. Sahney including full time positions in Body Corporates:

- NRB Industrial Bearings Limited
- NRB – IBC Bearings Private Limited
- NIBL – Korta Engineering Private Limited
- NRB Industrial Equipment Trading DWC LLC
- AARA Health Private Limited
- Profitwheel Data Technologies Private Limited
- AMD Management Sahney Consultancy LLP

2. Mrs. Aarti Devesh Sahney, Non-Executive Non-Independent Director (DIN: 08579914)

Qualifications: Bachelor's Degree in Arts from Saint Xavier's College, Mumbai, Business Leadership Program from Harvard Business School

Mrs. Aarti Sahney is the Managing Trustee and Executive Officer of S.S. Sahney High School. She has devoted more than two decades of her life to the education and upliftment of underprivileged children. Her service to our society and youth is notable. With her leadership the School has grown from 200 student to over 1500 students. Her growth and success with S.S. Sahney High School pushed her to explore other avenues to educate our youth. In 2019 she launched a junior college called Sardar Trilochan Singh Sahney Junior college for Arts and Commerce.

Directorships of Mrs. Sahney including full time positions in Body Corporates:

- NRB Industrial Bearings Limited
- Sahney Technologies Private Limited
- AARA Health Private Limited
- NRB Industrial Equipment Trading DWC LLC
- AMD Management Sahney Consultancy LLP

3. Mr. Samrat Nirmal Zaveri, Independent Director (DIN: 00374104)

Qualifications: is a graduate from HR College of Commerce & Economics (Mumbai University),

NRB INDUSTRIAL BEARINGS LTD.

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WEBSITE: <http://www.nrbindustrialbearings.com>

Email id: investorcare@nibl.in CIN: L29253MH2011PLC213963

Diploma in Business Case Study Program from Harvard University, Diploma in Disruptive Thinking from Harvard University and Diploma in Grow Your Business from Harvard University

He has over 30 years of experience in Retail, E-commerce & Gem & Jewellery Industry. He has wide knowledge of the industry and a proven record of success in management. Further he has hands on experience in developing strategic and business plans and in depth knowledge of market changes and forces that influence the company. Currently, Managing Director of M/s TBZ Nirmal Zaveri Private Limited and M/s. Shaze Luxury Retail Private Limited and engaged in day to day operations of the companies and also responsible for the overall working of the company and is instrumental in making strategic decisions for the companies and also in charge for corporate administration, corporate image and relationship, Brand building, Events Management, Public relations and Art & Publicity.

Directorships of Mr. Zaveri including full time positions in Body Corporates:

- NRB Industrial Bearings Limited
- Shaze Luxury Retail Private Limited
- Big Island Trading Private Limited
- TBZ Nirmal Zaveri Private Limited

4. Ms. Sejal Dinesh Mehta, Independent Director (DIN: 10145944)

Qualifications: Certified Arts Based Therapist

She is a Practicing Psychotherapist, REBT-CBT Practitioner, Certified Neuro Psychology Practitioner in BFT (Brain Function Therapy & Brain Gym), Acoustic Frequency Therapist, Graphotherapist, Hypnotherapist, Educational Counselor, AAMET Certified EFT Practitioner, Master NLP Practitioner, TA 101 Practitioner, along with being a Remedial Therapy Expert & Play Therapy Expert. She has been awarded an honorary Doctor of Philosophy in child psychology by The Theophany University (Haiti) in recognition of the meritorious accomplishments and contributions both in the academic fields and in broader areas of benefit to children of diverse age groups. And is also an Educator, Advanced Life Coach, Corporate Coach & Trainer from past 30 years.

Directorships of Ms. Mehta including full time positions in Body Corporates:

- NRB Industrial Bearings Limited

5. Mr. Anurag Toshniwal, Independent Director (DIN: 00426913)

Qualifications: Master of Business Administration (Strategy and Operations Management) from University of Pittsburgh, Joseph M. Katz Graduate School of Business, Pittsburgh, USA in year 2001. And has also done Bachelor of Arts from Virginia Polytechnic Institute and State University Blacksburg, USA.

He is providing knowledge and guidance in Sales & distribution of Research & Pilot Scale Production technologies catering to Pharmaceutical & Biotechnology industry in India and is also providing knowledge and guidance in Design & development, manufacturing, marketing, sales, and services of technology for the transportation sector in India and abroad from past 29 years.

Directorships of Mr. Toshniwal including full time positions in Body Corporates:

- NRB Industrial Bearings Limited
- Chemito Infotech Private Limited
- Chemito Technologies Private Limited

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- Toshbro Medicals Private Limited
- Toshbro Private Limited
- Chemito Consultants Service Private Limited
- Mazgoan Healthcare LLP

6. Mr. Sandeep Sadashiv Deshpande, Non-Executive, Non-Independent Director (DIN: 03535186)

Qualification: Certified Corporate Director, Institute of Directors (IOD), 2024, Masterclass in Corporate Governance & Board Leadership Excellence with Dr. Ram Charan, 2019, Leadership Program, Stockholm School of Economics, 2011, Management Program for Business Managers, IIM Bangalore, 1999, Diploma in Business Finance (DBF) from the Institute of Chartered Financial Analysts of India (ICFAI), completed in 1991. Bachelor of Engineering (B.E.) in Electrical Engineering from Bombay University in 1984.

Mr. Sandeep Deshpande is a CXO-level techno-professional with extensive expertise in corporate strategy planning and execution across diverse industries, including manufacturing, services, and project contracting. He has approve track record of growing and transforming businesses in the Asia Pacific region.

Leadership in CEO/COO/Director-level roles, focusing on evaluating and restructuring business models to enhance efficiency and deliver value. Expertise in resource development, manufacturing expansion, and establishing programs for business reengineering to improve productivity.

Successful in turning around lagging operations, driving growth in revenue, market share, and profitability. Strong capabilities in business transformation, P&L management, and strategic initiatives across a range of sectors, including security solutions, engineering services, facility management, and real estate development. Adept at leading large teams across geographies and handling complex operational, supply chain, and procurement processes.

Directorships of Mr. Deshpande including full time positions in Body Corporates:

- NRB Industrial Bearings Limited
- Revalyu Recycling (India) Limited